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## **Employment Overview**

With 25 years professional experience working in various environments, an extensive portfolio of product and graphic design across multi-mediums has been achieved. Varying from Corporate ID to internet design, Product branding and logo design through to packaging and store design; achieving commercial design application to meet client objectives in terms of brief, budget and timescale.17 years Design Management of R&D, product/brand launch/re-launch both national & international across a variety of market sectors. 16 years experience in the digital media sector for blue chip companies.

## **Employment History**

## Scouts (Voluntary): 1998 - present

I've been involved in the Scout association for 11years, from an occasional helper, assistant leader to a leadership capacity. Initially assisting in beavers and cub & scout camps with specific knowledge & experience; **Beaver Scout Leader** (April 2004-08) developing creative skills of members aged 6-8 years; assistant and subsequent **Scout Leader** (Sept 2008-present) developing discipline and broadening the opportunities for children aged 11-15; **MDM** (Media Development Manager) Sept 2008, responsible for the production of corporate literature and development of brand strategy.

Specific organizational 4 season experience includes:- one and 2 night camps under canvas and indoor activities; 4 season bivouac & backwoods cooking experiences (scouts 2 season only); both single and 2 day hikes & night hikes (4 season), and short walks for beavers (6-8 years); education in navigation, problem solving, leadership, basic first aid and first response.

**2009 – 2011** Freelance Design, Mountain Leadership Development and Voluntary Work,

**2005 - 2009** Oegen Ltd – Director

Co-founder of Oegen Ltd - Business focus - online application development. & design. Responsibilities include:- New business development; all design disciplines; DDA – W3C compliancy website construction; hosting; SEO consultation & implementation.

Disciplines: Online business applications - intranet & internet, B2B online systems, website design and

build, SEO & PPC campaign management, content management, e-commerce, e-mail

broadcast systems, customer relationship management systems, design for print, corporate &

brand identity, advertising & marketing solutions, multimedia design & production

Clients/Projects: **Prostar** Website kit builder & online quotation system, Navision integrated retailer order

system – utilising CMS & e-mail broadcast applications

CWG Website design & build, CMS, email broadcast, e-commerce

**Coors Brewers** Multiple Intranet, business critical systems; Induction multimedia presentations & online education with auditing facility; website design construction; corporate branding;

advertising & marketing

Cont'd:

Clients/Projects: Noscasa (Cape Verde property services) Website design & build, CMS/Email broadcast

Crawford Pharmaceuticals e-commerce website design and build

Le Bistrot Pierre. Rebrand; advertising & marketing; website design and build including CMS/email broadcast systems; print design.

**7-Sins** Branding; advertising & marketing; website design and build inc. e-commerce & email broadcast.

**Other clients** and work undertaken and on a sub contractual basis include: HGW catering; Miller Solutions; Antalis; UK Mortgagestore; Chemistry Digital; Spinningclock; Perspektiv Marketing; Aspire Design; NHS, Department of Health, Eveden, Boots, Seimens, e-on

2002 - 2004 M-XS Mens Accessories Ltd – Director

Co-founder of M-XS, responsible for the M-XS Brand, NPD, Retail Environment, P.O.S.

PR Strategic Brand Development.

Disciplines: Retail Store Design, Corporate and Brand I.D., Design for Digital Media, Design for Print,

Product Design, Packaging, P.O.S.,

Achievements: Launching M-XS on the high Street, from concept to retail business in 2 months.

Actual unprompted, unsolicited customer reactions:"At last a store worth coming to Bluewater for"
"This is my store" (male consumer to his wife)

"Can I buy the poster in the window?" (a regular request)

"Great Branding....."

"Fantastic shopfit, you're part of chain...."

Shops opened in Liverpool St Station, Bluewater, The Triangle (Manchester), Touchwood

(Solihull)

**2002 - 2005** Freelance Graphic Designer

Disciplines: Corporate and Brand I.D., Design for Digital Media, Design for Print, Product Design, Retail

Store Design, 3D Modelling & Architectural Illustration, Packaging, P.O.S., Biological

Illustration, General Graphic Design, Information Graphics.

Clients: Coors Brewers, Boots, M-XS Men's Accessories Ltd., Ultra Electronics, 360 software

Achievements: From 0 turnover to well over my previous salary the first year of trading.

**1999 - 2002** Media Maker Limited - Design Manager

Disciplines: Multi-Media design solutions including Internet, Intranet and CD@Rom/Browser Presentations

and Selling Aids

Clients: Coors Brewers/Bass Brewers, Boots, Coats Viyella Branded Menswear, Sirius, Marsh

Insurance, ACE, ASP Lexicon, KLM, Crookes Healthcare, Softcard, Ufulfill, SR Mainstream,

Comrac, Geest, Pure Beauty.

Cont'd:

Achievements: Instrumental in creating and developing MediaMaker from Conference Management business

to Multi Media Business.

Developing Bass Brewers intranet, the first major corporate intranet in the UK - winning

multiple industry awards.

1997 - 1999 Freelance Graphic Designer,

Disciplines: Corporate I.D., Brand Design, Packaging, Intranet, Internet, Sales Aids/POS, Print

Clients: Newell (formally Swish), J S Burnett, Media Maker, Stratton, Maber Associates, Lobo Systems,

Dyna-Tech, Bordelles Bistro, Slik Screen Printers, National Rivers Authority, Nottingham County

Council

Achievements: 3 very successful years- ending in an offer I couldn't refuse.

1996 - 1997 Laughton & Sons – Design Manager

Disciplines: Brand Design, packaging, POS, Print

Clients: Sainsbury's, Superdrug, Lloyds Pharmacy, Boots

Achievements: Successfully re-launching the Lady Jayne brand in the UK and subsequent increased sales.

Responsible for developing and extending the own brand ranges for J. Sainsbury, Superdrug,

Lloyds Pharmacy & Boots.

1990 - 1996 Raleigh Industries Ltd – Design Manager

Disciplines: Conceptual Design, Product Design, Graphic Design, Paint Development, Fashion/Colour

Advisor, Corporate I.D., Information Graphics and Signage, Clothing Design

Clients: Raleigh Industries, Raleigh International, Special Products Division, Gazelle, Derby Werk, Parts

and Accessories, Federation of European Cycle Manufacturers

Achievements: Numerous best selling bikes; awards for bike of the year and best innovation; introducing

oversized tubing to the mass market; the MAX & EXTREME ranges; introducing labelling &

branding of specific engineering features ie: energiser seat stays; influential on the development of iridescent and other unique paint effects making Raleigh an

industrial/design/product leader.

**1989 - 1990** St. Regis Packaging Ltd – Senior designer

Disciplines: Packaging Design, National and International Client Liaison, Technical Advisor

Clients: Kodak, Proctor and Gamble, Lever, Colgate/Palmolive, Fissons, Heineken, Stella Artios, Boots,

Spillers

Achievements: Responsible for developing the take multi-pack handle - integral reinforcement tape. – winners

of the 1999 gold starpacks award – increasing sales and profitability

**1985- 1989** Alexander Colbear – Advertising – Junior Designer

Disciplines: Creative Visuals, Graphic Design, Layout, Information Graphics, Press Design

Clients: Lowe Homes, Costian Homes, Co-op, Thrifty, Nottinghamshire Building Society, Baskills, Refuge

Assurance, Easi-Bind International